**Revised Standards of Competence for Registered Midwives**

**Template for written submission**

**Submitting as an individual**

Please complete the following questions if you are submitting as an individual. This will help us to collate your feedback and understand the impact of our proposals on different groups.

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| 1. Are you a midwife who currently holds an Annual Practising Certificate (APC)?   Yes, I am a midwife with a current APC  No, I am a midwife but do not have an APC  No, I am a student midwife  No, I am a member of another regulated heath profession  No, I am not a midwife or a member of another regulated health profession |
| 1. If you hold a current APC, how long have you been practising?   Less than 5 years  5-10 years  11-15 years  16-20 years  More than 20 years |
| 1. Where did you gain your qualification?   In New Zealand  Overseas |
| 1. What best describes your professional role?   Registered midwife predominantly working in a health service (core)  Registered midwife predominantly works in the community (LMC or community employed)  A midwifery educator working within a health service  A midwifery educator working in an education institution  A midwifery leader or manager  Other (please specify) |
| 1. What ethnic group do you belong to? Please select all that apply to you.   Māori  NZ European / Pākehā  Pacific Island  Asian  Other – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| 1. Where do you work?   Remote rural  Provincial town  Main centre |

**Submitting on behalf of an organisation or group**

What is the name of your organisation?

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**Part A: Consultation questions – general**

1. Will the proposed Standards of Competence help protect the public by ensuring clinical and cultural competence? Are there aspects that need to be strengthened to ensure public safety?

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1. Do the proposed Standards of Competence recognise the competence and expertise needed to practise midwifery in Aotearoa New Zealand? Are there competencies that are not captured in the proposed Standards?

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1. Do the proposed Standards of Competence cover all aspects of midwifery practice? Are there areas of practice that are not addressed by the proposed Standards? Do the proposed Standards encompass the complexity of care that kahu pōkai | midwives perform?

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1. Do the proposed Standards of Competence make clear what competencies are required to practise as a kahu pōkai | midwife in Aotearoa New Zealand? Are the terms used clear or do they need further explanation?

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1. The proposed Standards of Competence describe five attributes expected of midwives in Aotearoa New Zealand.

**Rangatatiratanga** – Leader by Example,

**Whakawhanaungatanga** – Networker,

**Manaaki** – *Teacher and Advocate,*

**Tiaki** – *Compassionate Carer,*

**Atawhai** – *Reciprocal Learner.*

Do you support these attributes? Are there other attributes that should be included?

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**Part B: Consultation questions – individual standards**

1. Standard of Competence[***Āhuru***](https://www.midwiferycouncil.health.nz/common/Uploaded%20files/Consultations/Ahuru.pdf)*(click to open)*

***The kahu pōkai | midwife creates conditions for whānau to feel safe across the pre-conceptual, pregnancy, birthing and postnatal continuum including newborn care.***

The kahu pōkai |midwife enables women/persons and whānau to be the kaitiaki | protector of their own health and wellbeing, to make informed choices about their pregnancy, birth experience and early parenthood. The kahu pōkai | midwife embeds the principles of Te Tiriti o Waitangi as a foundation of midwifery practice to improve health outcomes

Do you support this proposed Standard? Please elaborate.

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Do you agree with the proposed Performance Indicators? Do these indicators meet the conditions for whānau to feel and be safe?

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1. Standard of Competence [***Mātauranga***](https://www.midwiferycouncil.health.nz/common/Uploaded%20files/Consultations/Matauranga.pdf)*(click to open)*

# *The kahu pōkai | midwife applies comprehensive theoretical and scientific knowledge with the affective and technical skills needed to provide effective and safe midwifery care, taking guidance from whanau to integrate their needs and aspirations.*

The competent kahu pōkai | midwife integrates knowledge and understanding, personal, professional and clinical skills within a legal and ethical framework and in consideration of whānau worldviews to inform midwifery practice that improves outcomes and satisfaction for women/persons, babies and whānau. The kahu pōkai | midwife utilises midwifery skills that facilitate the physiological processes of childbirth and balances these with the judicious use of intervention when appropriate.

Do you support this proposed Standard? Please elaborate.

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Do you agree with the proposed Performance Indicators? Do these indicators recognise the professional and clinical skills required to provide safe care?

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1. Standard of Competence [***Te Iho***](https://www.midwiferycouncil.health.nz/common/Uploaded%20files/Consultations/TeIho.pdf)*(click to open)*

***The kahu pōkai*** ***| midwife implements safe systems and quality assurance processes to ensure the integrity of relational obligations to whānau.***

The kahu pōkai midwife demonstrates the application of cultural and clinical safety protocols and procedures that, in collaboration with the wider professional team, enables safe, timely and well-coordinated care to ensure the integrity of obligations to whānau.

Do you support this proposed Standard? Please elaborate.

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Do you agree with the proposed Performance Indicators? Do these indicators adequately describe expectations regarding systems, quality assurance and relationship obligations?

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1. Standard of Competence [***Whenua***](https://www.midwiferycouncil.health.nz/common/Uploaded%20files/Consultations/Whenua.pdf)*(click to open)*

***The kahu pōkai | midwife is constantly refreshing knowledge through evidence and reflective practice and takes on new learnings with each whānau.***

As a member of the midwifery profession the kahu pōkai | midwife has responsibilities to whānau and the profession and the wider community. The kahu pōkai | midwife recognises their own strengths and limitations and seeks counselling, mentoring or pastoral support when needed for professional development.

Do you support this proposed Standard? Please elaborate.

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Do you agree with the proposed Performance Indicators? Do the indicators adequately reflect the professional expectations around knowledge, reflective practice and ongoing learning that kahu pōkai | midwives are expected to engage in?

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**Ngā mihi nui for contributing to this consultation process.**

Please email to [Lesley.clarke@midwiferycouncil.health.nz](mailto:Lesley.clarke@midwiferycouncil.health.nz) by 5pm Sunday 08th September 2024.